

Chapter 15

Theme:

Make every decision based on the best people. So, ask yourself, "Who is most comfortable and who is least comfortable in this situation?"

Single Best Quote:

"When people become uncomfortable, they change."

Points:

1. Apartment illustration
 - a. If you have poor tenants, remodel their apartment. They will either:
 - i. Rise to match their improved situation/environment
 - ii. Move out to a more comfortable environment (a lower level living condition)
 - b. Surprised he did not say they will either improve to match their new living conditions or they will tear-up/destroy their remodeled apartment...which gives the owner legal grounds to terminate the lease.
 - i. Top students will feel comfortable in the fine living conditions
 - ii. Middle students will change to meet their new improved living conditions.
 - iii. Bottom students will:
 1. move out? Switch classes? Change school districts?
 2. Or, will they attempt to adjust the new standards/conditions to their previous destructive way of living?
2. University pay scale
 - a. Another great illustration
 - b. Get feedback from everyone, but first and primarily consider the opinion of the top 1/3.
 - i. If the top 1/3 feel comfortable with the new system changes then move ahead realizing others will follow.
 - ii. If the top 1/3 disagree with the changes, you may want to seriously consider the possibility that there has been a mistake made in the system.
 - iii. If the bottom 1/3 complain, do not make adjustments because they will always complain. Disregard the bottom 1/3's opinion IF the top 1/3 give you support.

Self-evaluation and application as a:

- **Shop teacher** – I know I have made a mistake in my classroom management if I find the top 1/3 of the students murmuring or running to the principal's office to complain. This has happened to me over the last 35 years...and, I still feel stupid, embarrassed and ashamed of my miscalculation and ignorance. I hope to avoid this in the future, but...
- **Bible teacher** – My Bible teaching ministry is based on the concept of rocking the boat and making waves because the current Western church has fallen into a system of neglecting the revealed (written text) of the Word of God and are instead making adjustments to the church to agree with a collapsing Western culture. To not rock the boat, or to not complain and project negativity to a misdirected system would be negligence on my part and worthy of rejection/judgment for having compromised. The Scriptures are filled with examples to support this attitude. But, of course, the Scriptures also admonish cooperation, following leadership and living in peace with all men in the vast majority of times and situations.
- **Parent** –
- **Person** –
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Questions/Criticisms/Evaluations/Comments of Whitaker's presentation or perspective: